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(Securities Code: 8388)

June 3, 2021

To Shareholders with Voting Rights:

Susumu Nagaoka President and Director The Awa Bank, Ltd. 24-1, Nishisemba-cho 2-chome, Tokushima, Japan

NOTICE OF CONVOCATION OF THE 209TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We would also like to express our deepest condolences to those affected by the novel coronavirus infection and those affected by the spread of the infection.

We are pleased to inform the shareholders that the 209th Annual General Meeting of Shareholders of The Awa Bank, Ltd. (the "Bank") will be held for the purposes as described below.

Considering the circumstances of the novel coronavirus infection, we kindly ask shareholders to exercise their voting rights in writing or via the Internet, etc. as much as possible in order to ensure the safety of shareholders and prevent the spread of the infection. Please review the Reference Documents for the General Meeting of Shareholders attached below and exercise your voting rights.

1. Date and Time: Tuesday, June 29, 2021 at 10:00 a.m. Japan time

2. Place: 3F Large Conference Room, Head Office of the Bank 24-1, Nishisemba-cho 2-chome, Tokushima, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report and Non-consolidated Financial Statements for the Bank's 209th Fiscal Year (from April 1, 2020 to March 31, 2021)

2. Consolidated Financial Statements for the Bank's 209th Fiscal Year (from

April 1, 2020 to March 31, 2021) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit &

Supervisory Committee

Proposals to be resolved:

Proposal No. 1: Election of Eight (8) Directors (Excluding Those Who Are Audit & Supervisory

Committee Members)

Proposal No. 2: Election of Three (3) Directors Who are Audit & Supervisory Committee

Members

Exercise of Voting Rights:

Exercise of voting rights b	by attending the meeting			
	Meeting date and time: Tuesday, June 29, 2021 at 10:00 a.m. Japan time			
	For those attending, please present the enclosed Voting Rights Exercise Form to			
	the receptionist on arrival at the meeting.			
Exercise of voting rights in	n writing			
	Exercise deadline: Monday, June 28, 2021 at 5:30 p.m. Japan time			
	Please indicate your vote for or against the proposals on the enclosed Voting			
	Rights Exercise Form and return it to Securities Agent Department of JAPAN			
	SECURITIES AGENTS, LTD. so that it is received by the time indicated			
	above.			
Exercise of voting rights v	ria the Internet, etc.			
	Exercise deadline: Monday, June 28, 2021 at 5:30 p.m. Japan time			
	Please access the Bank's designated voting website (https://www.e-sokai.jp/)			
	(in Japanese), follow the instructions on the screen, and indicate your vote for			
	or against the proposals by the time indicated above.			

1. Handling of duplicate voting

If you exercise your voting rights both in writing and via the Internet, etc., as described above, only your vote placed via the Internet, etc., will be valid regardless of the timing of the vote. In addition, if you submit your vote multiple times via the Internet, etc., only the last vote will be valid.

2. Exercise of voting rights by proxy

Exercise of voting rights by proxy will be limited to cases where another shareholder with voting rights is appointed as a proxy and only one such proxy can be appointed.

End

- Of the documents to be attached to this notice of convocation, the Non-Consolidated Statement of Changes in Equity, the Notes to the Non-consolidated Financial Statements, the Consolidated Statement of Changes in Equity, and the Notes to the Consolidated Financial Statements are posted on the Bank's website (https://www.awabank.co.jp/) (in Japanese) in accordance with laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank, and are therefore not included in this document. Therefore, the documents attached to this notice of convocation constitute a part of the non-consolidated and consolidated financial statements audited by the Accounting Auditor in preparing its accounting audit report and part of the business report, non-consolidated and consolidated financial statements audited by the Audit & Supervisory Committee in preparing its audit report.
- Please note that the air conditioning at the venue will be operated moderately to save electricity. Attending shareholders are recommended to dress in light clothing.
- Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and Consolidated Financial Statements will be posted on the Bank's website (https://www.awabank.co.jp/) (in Japanese).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Election of Eight (8) Directors (Excluding Those Who Are Audit & Supervisory Committee Members)

As the terms of office of all eight (8) incumbent Directors (excluding Directors who are Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders, the election of eight (8) Directors is proposed.

Discussion has been made at the Audit & Supervisory Committee for this proposal, but there were no particular matters to be stated in this General Meeting according to the provisions of the Companies Act.

In addition, the candidates for Directors have been decided by the Board of Directors upon consultation by the Advisory Committee.

The candidates for Directors are as follows.

No.	Name		Current positions, etc. at the Bank	Significant concurrent positions	Number of concurrent positions at listed companies
Reappointment 1	Yoshifumi Okada	Male	Chairman and Director	-	0
Reappointment 2	Susumu Nagaoka	Male	President and Director (Representative Director)	Chairman, Tokushima Prefecture Bankers Association	0
Reappointment 3	Takehisa Fukunaga	Male	Senior Managing Director	-	0
Reappointment 4	Shiro Yamato	Male	Managing Director	-	0
Reappointment 5	Atsunori Miura	Male	Managing Director	-	0
Reappointment 6	Hirokazu Nishi	Male	Managing Director	-	0
Reappointment 7	Hiroshi Ishimoto	Male	Director, Managing Executive Officer General Manager, Head Office, General Manager, Ryogokubashi Branch and General Manager, Kachidokibashi Branch	-	0
New appointment	Masahiro Yamashita	Male	Managing Executive Officer General Manager, Osaka Branch	-	0

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
1	Yoshifumi Okada (September 6, 1956) (64 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 17 years (At the conclusion of this general meeting)	April 1979 Joined the Bank June 1998 General Manager, Kawauchi Branch February 2000 General Manager, Nishi Osaka Branch June 2001 General Manager, Credit Division June 2004 Director, General Manager, Corporate Planning Division June 2006 Managing Director June 2008 President and Director (Representative Director) April 2017 Chairman and Director (current position) [Reason for nomination as a Director candidate] Mr. Okada has extensive work experience in the credit and corporate planning divisions in addition to the sales division and is well versed in the business of the Bank. He has been serving as a Director since 2004, the President and Director since 2008 and the Chairman and Director since 2017 and has properly executed his duties in these positions. He has been nominated as a candidate for Director as he is expected to continue to contribute to the management of the Bank drawing on such experience and knowledge.	21,743

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
2	Susumu Nagaoka (January 12, 1957) (64 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 13 years (At the conclusion of this general meeting)	April 1980 Joined the Bank January 1997 General Manager, Edogawa Branch August 2000 General Manager, Aizumi Branch June 2002 General Manager, General Administration Division June 2004 General Manager, Sales Promotion Division June 2006 Executive Officer, General Manager, Credit Division June 2008 Director, General Manager, Human Resources Division June 2010 Director, General Manager, Tokyo Branch June 2012 Managing Director June 2016 Senior Managing Director April 2017 President and Director (Representative Director) (current position) (Significant concurrent positions) Chairman, Tokushima Prefecture Bankers Association [Reason for nomination as a Director candidate] Mr. Nagaoka has extensive work experience in the credit and human resources divisions in addition to the sales division and is well versed in the business of the Bank. He has been serving as a Director since 2008, a Senior Managing Director since 2016 and the President and Director since 2017 and has properly executed his duties in these positions. He has been nominated as a candidate for Director as he is expected to continue to contribute to the management of the Bank drawing on such experience and knowledge.	12,800

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
3	Takehisa Fukunaga (August 28, 1961) (59 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 9 years (At the conclusion of this general meeting)	April 1984 Joined the Bank June 2003 General Manager, Itano Branch June 2005 General Manager, Sakai Branch June 2007 General Manager, Corporate Administration Division June 2008 General Manager, Credit Division June 2009 General Manager, Corporate Planning Division June 2010 Executive Officer, General Manager, Corporate Planning Division June 2012 Director, General Manager, Corporate Planning Division and General Manager, Management Quality Promotion Division June 2013 Director, General Manager, Human Resources Division June 2014 Managing Director June 2019 Senior Managing Director (current position) (In charge of Sales Promotion Division) [Reason for nomination as a Director candidate] Mr. Fukunaga has extensive work experience in the corporate planning and human resources divisions in addition to the sales division and is well versed in the business of the Bank. He has been serving as a Director since 2012, a Managing Director since 2014 and a Senior Managing Director since 2019 and has properly executed his duties in these positions. He has been nominated as a candidate for Director as he is expected to continue to contribute to the management of the Bank drawing on such experience and knowledge.	6,078

No.	Name (Date of birth)	Career sum	Number of shares of the Bank held	
4	Shiro Yamato (June 26, 1962) (58 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 3 years (At the conclusion of this general meeting)	Mr. Yamato has resources, corp the sales division. He has been see Director since a properly execution minated as a continue to continue t	Resources Division	2,740

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
5	Atsunori Miura (April 24, 1963) (58 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 3 years (At the conclusion of this general meeting)	April 1986 Joined the Bank February 2002 Manager, Credit Division February 2005 General Manager, Edogawa Branch June 2007 General Manager, Kitajima Branch June 2009 General Manager, Takamatsu Branch June 2012 General Manager, Administration Division June 2014 General Manager, Anan Branch and General Manager, Minobayashi Branch June 2015 Executive Officer, General Manager, Anan Branch and General Manager, Minobayashi Branch June 2016 Executive Officer, General Manager, Osaka Branch June 2018 Director, Managing Executive Officer, General Manager, Osaka Branch June 2020 Managing Director (current position) (In charge of Securities and International Division) [Reason for nomination as a Director candidate] Mr. Miura has extensive work experience in the credit and administration divisions in addition to the sales division and is well versed in the business of the Bank. He has been serving as an Executive Officer since 2015, a Director since 2018 and a Managing Director since 2020 and has properly executed his duties in these positions. He has been nominated as a candidate for Director as he is expected to continue to contribute to the management of the Bank drawing on such experience and knowledge.	2,200

No.	Name (Date of birth)	Career sum	Number of shares of the Bank held	
6	Hirokazu Nishi (April 27, 1971) (50 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Number of years in office as Director: 2 years (At the conclusion of this general meeting)	Mr. Nishi has e planning and so and is well vers serving as an E 2019 and a Ma executed his du a candidate for	General Manager, Securities and International Division Executive Officer, General Manager, Business Management Division and General Manager, Value Project Division Director, General Manager, Business Management Division Managing Director (current position) (In charge of Credit Division) Inination as a Director candidate] Extensive work experience in the corporate eccurities divisions in addition to the sales division sed in the business of the Bank. He has been executive Officer since 2017, a Director since maging Director since 2020 and has properly attention in these positions. He has been nominated as Director as he is expected to continue to the management of the Bank drawing on such	2,700

No.	Name (Date of birth)		Career summary, positions and responsibilities at the Bank and significant concurrent positions		
7	Hiroshi Ishimoto (October 2, 1962) (58 years old) Male Reappointment Attendance at the Board of Directors' meetings: 10/10 (100%) Number of years in office as Director: 1 year (At the conclusion of this general meeting)	February 2003 June 2005 June 2007 June 2010 June 2012 June 2014 June 2016 December 2019 June 2020 [Reason for nomi Mr. Ishimoto ha promotion divis divisions, and is been serving as Executive Offic properly execute nominated as a continue to conti	Joined the Bank Promotional Manager, Sales Promotion Division General Manager, Hiwasa Branch General Manager, Kamata Branch General Manager, Wakimachi Branch General Manager, Sales Promotion Division Executive Officer, General Manager, Osaka Branch Managing Executive Officer, General Manager, Head Office Managing Executive Officer, General Manager, Head Office, General Manager, Ryogokubashi Branch and General Manager, Kachidokibashi Branch Director, Managing Executive Officer, General Manager, Head Office, General Manager, Ryogokubashi Branch and General Manager, Ryogokubashi Branch (current position) ination as a Director candidate] se extensive work experience in the sales ion in addition to the sales division and other swell versed in the business of the Bank. He has an Executive Officer since 2014, a Managing er since 2016 and a Director since 2020 and has ed his duties in these positions. He has been candidate for Director as he is expected to cribute to the management of the Bank drawing nce and knowledge.	2,400	

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions		Number of shares of the Bank held
8	Masahiro Yamashita (July 16, 1969) (51 years old) Male New appointment Attendance at the Board of Directors' meetings: - Number of years in office as Director: - years (At the conclusion of this general meeting)	Mr. Yamashita administration, divisions in add the business of Officer since 20 and has properl been nominated continue to con	Joined the Bank Section Chief, Human Resources Section, Human Resources Division General Manager, Showacho Branch General Manager, Higashi Osaka Branch General Manager, Business Administration Division Executive Officer, General Manager, Business Management Division and General Manager, Value Project Division Executive Officer, General Manager, Risk Management Division Executive Officer, General Manager, Risk Management Division Executive Officer, General Manager, Anan Branch and General Manager, Minobayashi Branch Managing Executive Officer, General Manager, Osaka Branch (current position) ination as a Director candidate] has extensive work experience in the corporate planning and risk management dition to the sales division and is well versed in the Bank. He has been serving as an Executive 015 and a Managing Executive Officer since 2020 y executed his duties in these positions. He has d as a candidate for Director as he is expected to tribute to the management of the Bank drawing ence and knowledge.	4,300

(Notes)

- 1. There is no special interest between the Bank and any of the candidates.
- 2. The Bank has entered into a directors and officers (D&O) liability insurance contract with an insurance company and plans to renew the insurance policy in October 2021. The insurance policy covers the costs of litigation and compensation for damages, etc. that the insured would bear for damages incurred in litigation brought by companies, third parties or shareholder representatives. Other details are described in the Business Report (available in Japanese only). Candidates who are reappointed or elected will be included as the insured in the insurance policy.

Proposal No. 2: Election of Three (3) Directors Who are Audit & Supervisory Committee Members

As the terms of office of a Director who is an Audit & Supervisory Committee Member Mr. Yasuhiko Sumitomo will expire, and Mr. Takao Kaide and Mr. Kojiro Araki will resign at the conclusion of this Annual General Meeting of Shareholders, the election of three (3) Directors who are Audit & Supervisory Committee Members are proposed. The Bank has obtained the consent of the Audit & Supervisory Committee for this proposal. In addition, the candidates for Directors who are Audit & Supervisory Committee Members have been decided by the Board of Directors upon consultation by the Advisory Committee.

The candidates for Directors who are Audit & Supervisory Committee Members are as follows.

		Comment of the contract of the	C::E4	Number of concurrent	Areas		tise of Or	utside	
No.	Name	at the Bank	Current positions, etc. at the Bank Significant concurrent positions		Corporate Management	Finance	Financial Accounting	Legal	
New appointment	Yasuo Onishi Male	Vice President and Director (Representative Director)	-	0	-	-	-	-	
Reappointment 2	Yasuhiko Sumitomo Male	Director (Full-time Audit & Supervisory Committee Member)	-	0	-	-	-	-	
New appointment 3	Takeshi Yabe Male Outside Independent	-	President, Nissay Information Technology Co., Ltd.	0	•	•	1	-	

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
1	Yasuo Onishi (September 23, 1955) (65 years old) Male New appointment Attendance at the Board of Directors' meetings: 12/12 (100%) Attendance at the Audit & Supervisory Committee meetings: - Number of years in office as Director: 17 years (At the conclusion of this general meeting) Number of years in office as Director who is an Audit & Supervisory Committee Member: - years (At the conclusion of this general meeting)	April 1979 Joined the Bank February 1999 General Manager, Itano Branch August 2000 General Manager, Okayama Branch February 2002 General Manager, Sales Promotion Division June 2004 Director, General Manager, Human Resources Division June 2016 Managing Director June 2014 Senior Managing Director (Representative Director) April 2017 Vice President and Director (Representative Director) (current position) (In charge of Business Management Division) [Reason for nomination as a Director candidate] Mr. Onishi has extensive work experience in the sales promotion and human resources divisions in addition to the sales division and is well versed in the business of the Bank. He has been serving as a Director since 2004, a Senior Managing Director since 2014 and the Vice President and Director since 2017 and has properly executed his duties in these positions. He has been nominated as a candidate for Director who is an Audit & Supervisory Committee Member as he is expected to be capable of properly performing management supervision functions as an Audit & Supervisory Committee Member drawing on such experience and knowledge.	5,600

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Bank and significant concurrent positions	Number of shares of the Bank held
2	Yasuhiko Sumitomo (April 25, 1961) (60 years old) Male Reappointment Attendance at the Board of Directors' meetings: 12/12 (100%) Attendance at the Audit & Supervisory Committee meetings: 14/14 (100%) Number of years in office as Director: 2 years (At the conclusion of this general meeting) Number of years in office as Director who is an Audit & Supervisory Committee Member: 2 years (At the conclusion of this general meeting)	April 1985 Joined the Bank August 2000 Section Chief, Loan Planning Section, Credit Division November 2002 General Manager, Edogawa Branch February 2005 Deputy General Manager, Sales Promotion Division June 2007 General Manager, Nishi Osaka Branch June 2010 General Manager, Credit Division June 2012 General Manager, Takamatsu Branch June 2015 General Manager, Business Administration Division June 2017 General Manager, Internal Audit Division June 2019 Director who is an Audit & Supervisory Committee Member (current position) [Reason for nomination as a Director candidate] Mr. Sumitomo has extensive work experience in the credit, administration and general affairs divisions in addition to the sales division and is well versed in the business of the Bank. In addition, he has been serving as a Director who is an Audit & Supervisory Committee Member since 2019 and has properly executed his duties in these positions. He has been nominated as a candidate for Director who is an Audit & Supervisory Committee Member as he is expected to be capable of properly performing management supervision functions as an Audit & Supervisory Committee Member drawing on such experience and knowledge.	3,500

No.	Name (Date of birth)	Career sur	Number of shares of the Bank held			
		April 1984 March 2005	Joined Nippon Life Insurance Company General Manager, Planning and Research Dept., Nippon Life Insurance Company			
		May 2007	General Manager, Planning and Development Headquarters, Nissay Information Technology Co.,			
3	Takeshi Yabe (May 1, 1959) (62 years old)	September 20	Ltd. 08Deputy Chief (New Integration Promotion Dept.), Nippon Life Insurance Company			
	Male New appointment Outside Independent	March 2011	Executive Officer, General Manager, New Integration Promotion Dept., Deputy Chief (Corporate Planning Dept.) and Earthquake Reconstruction Office, Nippon Life Insurance Company			
	Attendance at the Board of Directors' meetings:	March 2015	Managing Executive Officer, General Manager, Customer Service Headquarters, Nippon Life Insurance Company			
	Attendance at the	July 2015	Director, Managing Executive Officer, General Manager, Customer Service Headquarters, Nippon Life Insurance Company			
	Audit & Supervisory Committee meetings:	March 2018	Director, Senior Managing Executive Officer, Nippon Life Insurance Company	0		
	Number of years in office as Director:	March 2019 March 2019	Director, Nippon Life Insurance Company President, Nissay Information Technology Co., Ltd. (current position)			
	(At the conclusion of	July 2019	Retired as Director, Nippon Life Insurance Company			
	this general meeting)	[Reason for not				
	Number of years in		ected roles as an Outside Director]			
	office as Director who	Mr. Yabe has				
	is an Audit & Supervisory	management, which he gained as President of Nissay Information Technology Co., Ltd. as well as his extensive				
	Committee Member:					
	- years (At the conclusion of	experience in financial institutions. He has been nominated as a candidate for Outside Director who is an Audit & Supervisory				
	this general meeting)		Committee Member as he is expected to be capable of properly			
		performing m				
			erspective drawing on such experience and			
			addition, as a member of the Advisory			
			e is expected to get involved in the committee and			
			priate advice on matters related to nomination, , and other areas.			
		compensation	, and other areas.			

(Notes)

- 1. There is no special interest between the Bank and any of the candidates.
- 2. Mr. Takeshi Yabe is a candidate for Outside Director.
- 3. Currently, the Bank has registered Mr. Hiroshi Sonoki, Mr. Akira Yonebayashi, Mr. Hiroshi Fujii and Ms. Seiko Noda as Independent Officers with the Tokyo Stock Exchange, Inc. (TSE), and plans to designate Mr. Takeshi Yabe as an Independent Officer if this proposal is approved.
- 4. The current Articles of Incorporation of the Bank provides that the Bank may enter into a liability limitation agreement with each of the non-Executive Directors, etc. pursuant to Article 427, Paragraph 1 of the Companies Act. Under the provision, the Bank has entered into a liability limitation agreement with Mr. Yasuhiko Sumitomo. If he is reappointed, the agreement with him will be continued. If election of Mr. Yasuo Onishi and Mr. Takeshi Yabe is approved, the Company plans to enter into the same liability limitation agreement with them. The maximum amount of the liability under such agreement shall be the maximum amount stipulated by laws and regulations.
- 5. The Bank has entered into a directors and officers (D&O) liability insurance contract with an insurance company and plans to renew the insurance policy in October 2021. The insurance policy covers the costs of litigation and compensation for damages, etc. that the insured would bear for damages incurred in litigation brought by companies, third parties or shareholder representatives. Other details are described in the Business Report (available in Japanese only). Candidates who are reappointed or elected will be included as the insured in the insurance policy.